

<b>SUNSET EMPIRE TRANSPORTATION DISTRICT BOARD OF COMMISSIONERS</b>  <b>EXECUTIVE DIRECTOR EVALUATION</b>	Policy #	Effective Date:
	<b>B-704</b>	<i>February 28, 2013</i>
		Date of Last Review
	Signature	

**POLICY:**

The Executive Director shall receive an annual performance evaluation by a committee of the Board of Commissioners. The committee will report their findings to the Board. The Board will vote to approve the annual evaluation and any changes to pay or other compensation.

At a minimum, the evaluation committee will consider:

1. Ability to cooperate with the Board, staff, community members, and other local governments;
2. Communication skills;
3. Leadership attributes;
4. Work habits;
5. Use of District resources with an emphasis on operational and fiscal efficiencies;
6. Performance made against Strategic Goals approved by the Board;
7. Goals established in the Executive Director's previous performance evaluation.